



15th Annual Awards Program

Celebrating Business Diversity

Purpose:

Each year Howard County Economic Development Authority hosts an Awards Program to recognize Howard County's outstanding business leaders and their achievements in the area of equal business opportunity and to award entrepreneurial scholarships to deserving Howard County students.

Selection Categories/Criteria:

See back of Nomination Form. Self nominations are encouraged.

Nominations must be received no later than March 6, 2009.

Awards will be presented at a breakfast celebration to be held on Tuesday, April 21, 2009, 7:30 a.m. at Ten Oaks Ballroom

Return To: The Center for Business and Technology Development/ ATTN: CBED
9250 Bendix Road, North; Columbia, MD 21045
Tel: 410.313.6550 or Fax to: 410.313.7515

For additional forms and scholarship applications, go to: www.hceda.org/CBTD/cbed.aspx

This form is available in alternative format. Please call 410.313.6177

**HOWARD COUNTY ECONOMIC DEVELOPMENT AUTHORITY
15th ANNUAL AWARDS PROGRAM**

Nomination Form

(Nomination Deadline: March 6, 2009)

BUSINESS ACHIEVEMENT

Outstanding Business Achievement by a Business Owned by a Minority, a Woman, or a Person with a Disability.

The purpose of this award is to recognize Howard County companies owned by minorities, women and/or individuals with a disability who have achieved exceptional success in their fields. Award winners are selected based upon business achievement as evidenced by growth in sales, profits and/or employees; new product introductions and/or markets entered; and customer relationships and/or strategic alliances formed.

INDIVIDUAL ACHIEVEMENT

Outstanding Accomplishment in the Business Community by an Individual Who is a Minority, a Woman or a Person with a Disability.

The purpose of this award is to recognize minorities, women and/or individuals with a disability who have achieved exceptional success in their fields and by their example have demonstrated that equal business opportunity succeeds in Howard County. Award winners are selected based upon business achievement as evidenced by the extent to which the individual has achieved success and attained authority within a company or other organization. Business achievement also may be demonstrated by successive promotions within an organization, receipt of company and/or industry honors and awards, or other similar measures.

BUSINESS DIVERSITY ACHIEVEMENT

The Demonstration by a Business Which Through its Actions Promotes the Values of Equal Business Opportunity.

The purpose of this award is to recognize companies doing business in Howard County which demonstrate an exceptional commitment to diversity. Award winners are selected based upon business opportunity practices as evidenced by the company, including, but not limited to, use of service suppliers and contractors; advancing diversity in employment and

promotion; mentoring relationships with firms owned by minorities, women and/or individuals with a disability. Consideration will also be given to the company's community support and involvement as evidenced by contributions by the company of time, money and/or goods and services to individuals and/or community activities, especially those which seek to improve business opportunities for the area's diverse population.

HOWARD COUNTY GENERAL HOSPITAL RISING BUSINESS STAR SCHOLARSHIP

A Howard County High School Senior Who Is a Minority, a Female or a Person With a Disability Who Has Demonstrated an Entrepreneurial Spirit.

The purpose of this award is to recognize a Howard County public high school senior who is a minority, female, and/or an individual with a disability who has exhibited initiative in the business community. Award winners will be selected based upon an individual's business achievement as evidenced by starting a small business, assisting an existing business in a significant way, or developing a creation or invention targeted towards business. The winner in this category will be awarded a scholarship for post-secondary education.

EARL H. SAUNDERS ENTREPRENEURIAL SCHOLARSHIP

A Howard County Resident Who is a Minority, a Female or a Person With a Disability Who Has Demonstrated an Entrepreneurial Spirit.

This award is to recognize a Howard County resident who is either a minority, female, and/or individual with a disability who has exhibited initiative in the business community. Award winners will be selected based upon business achievement as evidenced by starting a small business, assisting an existing business in a significant way, or developing a creation or invention targeted towards business. The winner in this category will be awarded a scholarship towards post-secondary education or entrepreneurial courses/programs of study.

Awards are presented in 5 categories. Indicate the category for which the individual or company is being nominated.

Nominees will be contacted by the Committee for Business and Economic Diversity (CBED) for an Information Packet.

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| <input type="checkbox"/> Business Achievement | <input type="checkbox"/> Individual Achievement | <input type="checkbox"/> Earl H. Saunders Entrepreneurial Scholarship |
| <input type="checkbox"/> Business Diversity Achievement | <input type="checkbox"/> Howard County General Hospital Rising Business Star Scholarship | |

Nominee Information (please print or type)

Name: _____ Company: _____ Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____ Email: _____

Nominator Information (please print or type)

Name: _____ Company: _____ Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____ Email: _____

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