



HOWARD COUNTY DIVERSITY IN ACTION

Where Equal Business Opportunity Works!

Committee for Business and Economic Diversity

Committee for Business and Economic Diversity (CBED)
9250 Bendix Road, North - Columbia, MD 21045
Phone: 410.313.6550; Fax: 410.313.7515
www.hceda.org - hceda@hceda.org

For alternative format, please call 410.313.6177.



MISSION STATEMENT

The Howard County business diversity program seeks to foster, encourage, promote, enhance, and recognize economic diversity and equal business opportunity, especially for minorities, women, and individuals with disabilities in Howard County by implementing programs, developing partnerships in the public and private sectors, and removing barriers to business success.

PROGRAMS & ON-GOING ACTIVITIES

The Howard County Economic Development Authority, through its Committee for Business and Economic Diversity (CBED) and Economic Development Authority partners, promotes diversity in business and equal business opportunity through programs and activities in the following areas:

Entrepreneurial Training and Support

Providing education and training programs, technical support, and one-on-one counseling assistance.

Government Procurement

Assisting companies achieve minority business certification and navigating the steps to procurement success.

Funding Sources

Providing guidance, support, and leads to secure funding for targeted entrepreneurial needs.

Strategic Alliances/Advocacy

Partnering and collaborating with local and regional agencies to provide a full range of complementary business services.

International Trade Assistance

Promoting awareness in international trade and assisting to develop and/or increase international business opportunities.

Awards Program

Recognizing the success of businesses owned by minorities, women, and individuals with disabilities and awarding scholarship(s) to deserving Howard County students.



ANNUAL AWARDS PROGRAM

The Annual Awards Program recognizes outstanding business leaders and corporations and their contributions toward enhancing Howard County's diverse economic environment and promoting equal business opportunity. The Awards Program celebrates the successes of businesses owned by minorities, women, and individuals with disabilities and awards a scholarship(s) to deserving students. Awards are presented in the following categories:

Business Achievement

Outstanding business achievement by a business owned by a minority, a woman, or a person with a disability.

Individual Achievement

Outstanding accomplishment in the business community by an individual who is a minority, a woman, or a person with a disability.

Business Diversity Achievement

An action or set of actions by a business which promotes the values of equal business opportunity.

Howard County General Hospital Rising Business Star Scholarship

CBED awards this scholarship to a Howard County high school senior who is a minority, a female, or a person with a disability to pursue post-secondary education.

Earl H. Saunders Entrepreneurial Scholarship

CBED awards this scholarship to a Howard County student who is a minority, a female, or a person with a disability to pursue post-secondary education or courses/programs of study that promote entrepreneurship.

(Scholarships are administered by The Columbia Foundation.)

COMMUNITY RESOURCES

The African American Coalition of Howard County
- 410.730.3374

African Art Museum of Maryland
- www.africanartmuseum.org - 410.730.7106

The Arc of Howard County, Inc.
- www.archoward.org - 410.730.0638

Association of Community Services (ACS)
- www.acshoco.org - 410.796.7824

Business Women's Network of Howard County, Inc.
- www.bwn-hoco.org - 410.740.0126

Columbia Association -
- www.columbiaassociation.com - 410.715.3110

Equal Business Opportunity Commission
- 410.313.2050

FIRN (Resources for the Foreign Born)
- www.firnonline.org - 410.992.1923

Governor's Office of Business Advocacy & Small Business Assistance (GOBA)
- www.choosemaryland.org - 1.888.246.6736

Howard Community College
- www.howardcc.edu - 410.772.4820

Howard County Center of African American Culture
- 410.715.1921

Howard County Chamber of Commerce
- www.howardchamber.com - 410.730.4111

Howard County Department of Citizen Services, Disabilities Services
- www.co.ho.md.us - 410.313.6402

Howard County Commission for Women
- www.co.ho.md.us/CitizenServices/CS_homepage.htm - 410.313.6400

Howard County Economic Development Authority
- www.hceda.org - 410.313.6500

Howard County Economic Development Authority Center for Business and Technology Development
- www.thecenter.biz - 410.313.6550

Howard County Government
- www.co.ho.md.us - 410.313.2022 (public information)

Howard County Library
- www.hclibrary.org - 410.313.7800

Howard County NAACP
- www.hoconaacp.org - 301.483.8770

Howard County Office of Human Rights
- 410.313.6430

Howard County Office of Purchasing
- www.co.ho.md.us/purchasing/ - 410.313.6384

Howard County Public School System

- www.howard.k12.md.us - 410.313.7137

HUMANIM

- www.humanim.com - 410.381.7171

J-REF (Small Business Financing)

- www.jref.org - 410.313.6170

CONTACT INFORMATION

CBED

9250 Bendix Road, North

Columbia, MD 21045

Phone: 410.313.6550; Fax: 410.313.7515

www.hceda.org - hceda@hceda.org



The Committee for Business and Economic Diversity (CBED) is a permanent committee of the Howard County Economic Development Authority.

HOW YOU CAN HELP

- Encourage entrepreneurship by pledging and donating financial support to the CBED Scholarship Program.
- Volunteer to serve on CBED.
- Nominate individuals/businesses for the Economic Development Authority's Annual Awards Program.
- Become a corporate sponsor for the Economic Development Authority's Annual Awards Program or other events.
- Submit ideas to CBED to promote business and economic diversity.



Right: Howard County resident, Tim Daly, and his service dog, Izzy.

